

BENEFIT EFFECTIVE DATES

Insurance

Hired Between		Effective on 1st
1/1	1/31	May
2/1	2/28	Jun
3/1	3/31	Jul
4/1	4/30	Aug
5/1	5/31	Sep
6/1	6/30	Oct
7/1	7/31	Nov
8/1	8/31	Dec
9/1	9/30	Jan
10/1	10/31	Feb
11/1	11/30	Mar
12/1	12/31	Apr