

Suhor Industries, Inc.

Safety Program

Suhor Industries is a member of the National Safety Council whose objectives are to determine the most practical measures for preventing all types of accidents, and to encourage individuals and organizations to employ those measures to the fullest extent. Employees of Suhor Industries, Inc. are considered valuable assets; their safety is of vital concern. Recognizing its need and responsibility for the safety of its employees, the company considers accident prevention an important and integral part of efficient production and product quality.

Safety will be given primary importance in planning and operating all company activities in order to protect employees against occupational injuries and illnesses, and to protect the company against unnecessary financial burden and reduced efficiency. Each member of management is responsible for the safety, well-being and safe work conduct of all persons who report to or are assigned to him.

To carry out this policy the company will:

1. Maintain safe and healthful working conditions.
2. Provide a program of pre-hire physicals to include alcohol and drug screening.
3. Furnish, within reason, the best available mechanical safeguards and personal protective equipment, where, in its judgment, they are needed.
4. Maintain an active and aggressive program in which all members of management will participate to promote safety awareness among its employees.
5. Provide adequate medical and first aid facilities for work caused injuries or illnesses.
6. Furnish prompt referral for medical treatment.
7. Maintain a continuous educational program in safe operating procedures.
8. Insist that all employees observe established safety regulations and practices and use the safety equipment provided.

Any employee or prospective employee who is not willing to adhere to and actively participate in this policy will be asked to leave this employment or need not apply.